

ANNUAL REPORT

2006-2007

CHAIRPERSON'S REMARKS

I would like to welcome you all to the Institute of Conflict Research's seventh AGM. The past year has continued to see further consolidation and growth for the Institute. It has continued to be an honour and pleasure to serve, as Chair of ICR and I would like to thank everyone who has helped and supported me during the past year. I would like to thank all the staff for their hard work and dedication to the work of ICR. There is much cause for celebrating the many achievements of ICR and the organisation has continued to earn its reputation for delivering high quality innovative research.

I would like to both thank and congratulate Neil for his continued hard work as Director. The past few years have continued to see a steady increase in funding and contracts with ICR undertaking and delivering many diverse research contracts. From the financial accounts you can see that Neil and the staff have secured additional funding for the next year and beyond. This is a great achievement in the present circumstances but careful financial management will continue to be essential.

The Board would like to acknowledge and thank all the staff in ICR for their continued hard work and achievements during the past year. Jennifer Hamilton continues as Senior Research Officer with Research Officers Ulf Hasson and Jonny Byrne. We have also been able to take on a Research Assistant, John Bell, who had previously spent a year with us as an intern. We would also like to thank our interns Molly Hurley-Depret and Sarah Toucas, as well as associate researchers, all of whom have made valuable contributions to the work of ICR. I would like to say a very personal thank you to Sylvia Anderson our Administration and Finance Officer, she knows how much I rely on her.

In the past year there has been one change to the Board with the departure of Barry Fitzpatrick. Chris O'Halloran, Des Fiddes, Ken Cathcart, Michael Boyle, Noreen Campbell, Richard English, Sam Gibson, Rachel Monaghan, and Marie-Therese O'Hagan, and have continued to serve on the Board, their commitment and experience has been invaluable. We are very fortunate to have such a strong Board with many members having served for several terms now, again I feel this stability and continuity helps to add to ICR's strength. In January the Board and staff held an Awayday to brainstorm on ideas for future research and funding possibilities. The day proved to be not only useful but hugely enjoyable, and I would like to pay tribute to Eileen Beamish who facilitated.

ICR continues to make a very significant contribution to the field both on a national and international level, and remains very productive conducting research into a broad range of areas. Some of this work has been ground breaking and reflects the very real issues facing Northern Ireland. ICR has also continued to produce commissioned research. This work has made a major contribution to the field and staff's expertise in these areas has been widely acknowledged.

In addition, ICR has continued to build on its record of providing evaluations for a wide range of organisations and has also been able to build on this by undertaking a

range of training and educational projects, providing support to a range of national and international organisations.

ICR has continued to extend and build on its excellent publication record during the past year. The staff have also been involved in the development of policy in Northern Ireland sitting on several working groups and advisory boards and with the recent reestablishment of the Assembly they will have new opportunities to contribute to the development of social policy locally. They have continued to present their work at many key conferences both nationally and internationally during the past year ensuring that their work reaches as wide an audience as possible.

As Chair of ICR I have continued to be impressed by the volume and quality of the work undertaken by the Institute. The work continues to make an important and valuable contribution. In all this has been an outstanding year for ICR and it has been both a pleasure and privilege to be Chair of such a dynamic organisation.

Finally I would like to thank the other Board members for their hard work and much needed support during the past year. The Board is made up of a diverse range of people with a wide range of skills and knowledge committed to the work of ICR. In the past year we have overseen much change and each member of the Board has made a valuable contribution to this process.

Arlene Healey
Chair
June 2007

DIRECTOR'S REVIEW

This last year has been another busy time for ICR, although there have been no major new developments within the organisation we have continued to produce work of a high standard, to work with and for a diverse range of groups and organisations, to support a range of policy initiatives, to extend and develop our networks of relationships, and have consolidated and expanded our team of staff and associates.

During 2006 – 2007 we have consolidated and extended our interests and expertise on a number of research areas: in relation to work with minority ethnic groups, primarily through the project on Traveller education needs for NICCY and the Equality Commission; on the LGB sector through projects for OFMDFM and the Equality Commission on equality and access to justice issues for the LGB population, on migration issues through work funded by Joseph Rowntree Foundation and for Belfast City Council; and on good relations issues through the project on shared residential communities funded by Peace 2 and the evaluation of the Belfast City Council Bonfire project.

However, we have also continued to develop and undertake work in new areas and on subjects where there has been previously little research. This includes the forthcoming study on Transgender equality issues for OFMDFM, the first piece of research to focus on the Transgender population in Northern Ireland, it also includes our work on football and sectarianism for the Irish Football Association and in drafting an intercultural and anti-racism strategy for the Football Association of Ireland.

We have undertaken a number of pieces of work in partnership with other organisations over the past year. We have worked with staff from University College Dublin on one of the LGB projects, with London Metropolitan University as part of a UK wide study of migration issues, with An Munia Tober and Trademark on the Traveller education research, with the Institute for Public Health on a study for Derry Well Women's Centre

We have continued to develop our working relationship with organisations such as Groundwork and Playing for Peace and we have established close working relationships with Eileen Beamish of the Social Research Centre and with Paul Hutchinson, Katy Radford and Robin Wilson, all of whom had added to the output and reputation of ICR.

Finally, we have continued to look ahead with the aim of developing new ideas and new projects. We have already secured funding from the Joseph Rowntree Charitable Trust for a project on policing and we are in discussions with funders and partners for two significant projects on disability issues.

Neil Jarman
June 2007

RESEARCH

ICR staff have worked on a variety of research projects over the past year and the research team continues to engage in project development, fund-raising, policy development, writing and dissemination. Our work includes projects that we have initiated ourselves, research that we have been specifically commissioned to undertake and other pieces that we have won under a tendering process.

Conflict Related Issues

Community-Based Policing in Australia: ICR received a small grant from Concordia to undertake a brief piece of comparative fieldwork into community-based policing among the Aboriginal community of Australia.

Community Safety, Diversity and Good Relations: This project for Belfast City Council and Belfast Community Safety Partnership reviewed key community safety issues for the disability, LGB, minority ethnic and majority communities.

Cross Border Women's Health Study: Derry Well Women commissioned this work in which ICR was a junior partner with The Institute of Public Health. The project focused on the impact of the Troubles on Women in the Border Regions and is due for completion in May 2007.

Good Practice in Reducing Interface Tension and Violence: A review of the current best practice developed by interface workers Belfast. The project was carried out in conjunction with Belfast Interface Project and a report published in June 2006.

Interface Bibliography: This bibliography for Belfast Interface Project (BIP) was updated throughout 2006/07 with 19 more publications documented. The bibliography can be viewed online at www.belfastinterfaceproject.org.

Managing Interface Tensions: Derry City Centre Initiative commissioned ICR to conduct research in interface areas in the city, to document current initiatives and programmes developed by local interface workers to address and manage incidents of violence and disorder. The research is due for completion in June 2007.

Parades Bibliography: Funded by BIP, this bibliography reviews over 80 major policy reports, community publications, academic papers and books that focus on parades and parade related issues in Northern Ireland. The publication is due for completion in June 2007 and publication in August 2007.

LGB Issues

Enabling Lesbian, Gay and Bisexual Individuals to Access their Rights under Equality Law: Research commissioned by the Equality Commission and Equality Authority Ireland to investigate the rights of the LGB community under equality law. The research, which ran from July 2006 to January 2007, identified strategies through which specialised equality bodies can enable LGB individuals to secure their rights.

Section 75, Policy and Practice for Lesbian, Gay and Transgender People: OFMDFM commissioned ICR to conduct research into how statutory bodies consider LGBT issues in the development of policy and practice under Section 75. The report will be submitted in May 2007.

Minority Ethnic Communities

The Adequacy and Effectiveness of Education for Traveller Children and Young People: This project commenced in May 2006 and involved work with Traveller parents, children and young people along with statutory and voluntary agencies who provide support and education for Travellers. ICR worked in partnership with Trademark and An Munia Tober and the report is due for completion in June 2007.

Embedding Diversity: Omagh, Fermanagh and East Tyrone Colleges commissioned ICR to conduct research into cultural diversity issues within each of the campuses. This research was to help facilitate the development of a new programme based on diversity issues. The research is due for completion in April 2007.

Football, Racism and Interculturalism: ICR worked with Robin Wilson to develop a strategic plan for the Football Association of Ireland to help challenge racism and sectarianism in Irish football and promote football as a medium for integration of minority communities. The strategy will be launched in June 2007.

Immigration and Inclusion: ICR partnered with the London Metropolitan University for this UK wide project on issues related to migration and integration. Funded by the Joseph Rowntree Trust it began in September 2006, the NI area of focus was Dungannon and the findings along with the rest of the UK will be available late 2007.

New Migrants in Belfast: This project was commissioned by Belfast City Council Good Relations Unit and to examine the issues affecting new migrants in Belfast and the impact of migrants on the city. The research was completed in March 2007.

Segregation

Sectarianism in Irish League Football: This review of the current levels of sectarianism and racism in Irish League Football was undertaken between August 2006 and February 2007 for the Irish Football Association. It is being used to help structure the work of the IFI Football for All programme.

Shared Living: This Peace II funded project provided an analysis of the quality of life and the nature of social relationships in mixed communities. The research was completed in June 2006 and a report published in September 2006.

A Sectarian Day: This project is funded through Peace II+ and will run from January 2007 until May 2008. The aim is to assess how lives and daily routines are affected by segregation and sectarian attitudes. A total of six areas have been selected with a series of interviews to be held followed by more in-depth interviews and analysis.

EVALUATIONS

Over the past year ICR has carried out a number of evaluations. The majority of our evaluation work is focused on community relations or community development projects and includes the following current or recent work:

Ballykeel Peace 2 Programme: This evaluation looked at a number of projects funded under Measure 2.11 of the Peace II Programme in Ballykeel. The evaluation was completed and presented to the local council in October 2006.

Belfast City Council Pilot Bonfire Management Project: ICR evaluated the 2006 BCC Pilot Bonfire Management Project. This aimed to reduce the adverse health and environmental impacts of bonfires on the city, and develop a greater understanding of the cultural significance of bonfires within Protestant communities. The evaluation was presented to Belfast City Council in September 2006.

Changing Places Transforming Communities: We were commissioned by Groundwork NI to evaluate the Changing Places Transforming Communities Programme, a two-year cross border and cross community programme, funded by the EU 'INTERREG IIIA' Civic and Community Networking Programme for Ireland/Northern Ireland. The evaluation was completed in December 2006.

North West Flyers (formally TullyGallFord Flyers): ICR worked with the North West Flyers (a cross-border youth training project that brings young people from Galliagh (Derry Londonderry), Tullyally (Derry Londonderry) and Lifford (Co. Donegal) together) to devise a means of evaluating the impact of various accredited and non-accredited courses and events on participants. ICR assisted with the design and analysis of questionnaires to look at attitudes and opinions among participants towards sectarianism, violence and the peace process in the three areas. The project will continue throughout 2007.

Playing for Peace: ICR were commissioned by Playing for Peace to undertake a further evaluation of the Primary School Twinning Programme, a cross-community programme that brings children from different community backgrounds together. This is the second evaluation that ICR has conducted for PFP, and was completed in March 2007.

Priority Estates III: ICR has established a strong working relationship with Groundwork NI over recent years, this includes an evaluation of the Priority Estates Initiative which is funded by Down District Strategy Partnership under Measure 3.1 'Local Economic Initiatives for Developing Local Communities'. The evaluation is due for completion in early 2008.

St Columb's Park House: The evaluation of the Interact Project commenced in October 2005. The Interact Project is a 3-year civic leadership programme for young people in interface areas of Derry Londonderry funded by IFI Community Bridges. The evaluation is due for completion in early 2008.

OTHER ACTIVITIES

Although ICR is primarily focused on carrying out research and evaluation work, staff are also involved in a range of other activities including training and development work, participation in working groups and advisory boards, presentations made to various conferences and the provision of briefing and presentations to a wide variety of individuals and organisations from diverse countries.

Training and Development Work

Freedom of Assembly: We have participated in an international expert panel convened by the Office of Democratic Institutions and Human Rights in Warsaw on drafting guidelines on good practice in designing legislation on Freedom of Assembly. The Guidelines were published in March 2007.

Human Rights and Conflict Intervention: We are continuing to develop work in the field of human rights and have been in discussion with the Human Rights Commission regarding offering a further series of trainings for people working conflict intervention work.

PSNI Student Training: ICR have contributed a short input to each session of the PSNI student training on diversity and good relations since August 2006.

Young People in Dunclug: This project was conducted in co-operation with the youth/community worker in the Dunclug Estate in Ballymena. The programme involved working with 14-17 year old males from both sides of the community and focused on issues around community tension and development. The project commenced in September 2006 and will run to April 2007.

Policy Development and Support

Staff have continued to be involved in a number of policy initiatives and providing support for other projects and programmes:

- Neil Jarman continues to participate as a co-opted member of the policy committee of the Community Relations Council.
- Neil Jarman is also currently a committee member of the Community Festivals Fund.
- ICR staff members are regular participants in the CRC dialogue forum for core funded groups.
- Neil Jarman sits on the management committee of Trademark, a not for profit training organisation, and North Belfast Alternatives, a restorative justice project based in the Sunningdale area of Belfast.
- Jonny Byrne is a member of the Board for Forward Learning, which was established to provide support, training and guidance in the fields of peace and reconciliation, ethnicity, community development and capacity building.
- Neil Jarman attends the Department of Employment and Learning Migrant Workers Thematic sub-Group.

As well as the formal policy work ICR are also frequently contacted by students and academics both locally and from further afield for interviews and advice. We always try to make time to accommodate such requests.

Public Events

ICR staff have made presentations at numerous public events, these include the following conferences and seminars:

- BIFHE Conference on research and policy for students, April 2006.
- CRC Week, Green Park Health Trust 'Racism in the Health Service', April 2006.
- SDLP Conference, presentation on Hate Crime in Northern Ireland, April 2006.
- Down and Lisburn Trust, conference on Hate Crime and Racism, April 2006.
- Armagh College Conference, Hate Crime in Northern Ireland, April 2006.
- Embrace, seminar on Migrant Workers, May 2007.
- Transitional Justice Institute, University of Ulster, Migrant Workers, May 2007.
- NUS-USI Conference, Homophobic Hate Crime in Northern Ireland, May 2006.
- Mediation Northern Ireland Diversity Conference, Newry, presentation on migrant workers in Northern Ireland, June 2006.
- Diversity Conference, New Orleans, Sectarianism and Racism in Northern Ireland, June 2006.
- AWARE seminar Antrim, migrant workers in Northern Ireland, August 2006.
- National Children's Homes – hate crime and migration, September 2006.
- CRC – staff training seminar, presentation on interface issues, October 2006.
- Community Health Network, 'Key health challenges facing black and minority ethnic communities', October 2006.
- Northern Ireland Human Rights Commission Conference, workshop on human rights and conflict intervention, December 2006.
- CRC – Bonfire Management Evaluation Presentation, January 2007.
- DHSSPS Conference – 'Racism in the Health Service', January 2007.
- EHSSB – 'Racism in the Health Service', January 2007.
- Commission on Cohesion and Integration, Northern Ireland fact finding dinner, February 2007.
- Meath Peace Group, presentation on interface issues, February 2007.
- Irish Football Association Conference, racism and sectarianism, March 2007.

ICR is also regularly contacted by journalists from Northern Ireland, the UK and from a growing number of countries across Europe for information on a wide variety of topics, while our research and writings have also been quoted or cited extensively in the local, national and international media. Staff have also been interviewed for a range of local and national radio and television programmes on issues such as hate crime, migrant workers, interface issues and rioting.

PUBLICATIONS

The following papers and articles have been published in journals:

- Byrne, J (2006) Interface violence in East Belfast during 2002: the mechanisms and programmes employed to limit the impact on local residents. *Shared Space*, No 2.
- Byrne, J (2007) Eleventh Night Bonfires: Managing and exploring issues around cultural diversity and good relations. *Shared Space*, No 4.
- Hamilton, J (2007) Who Cares? The experiences of ethnic minority healthcare staff in Northern Ireland. *Shared Space*, No 4.
- Jarman, N. (2006) Peacebuilding and Policing: The Role of Community-based Initiatives. *Shared Space* No 3.
- Jarman, N. (2006) Diversity, Economy and Policy: New Patterns of Migration to Northern Ireland. *Shared Space* No 2.

A number of other papers are in various stages of production towards publication:

- Jarman, N. (2007) Another Form of Troubles: Parades, Protests and the Northern Ireland Peace Process, 1995-2004. M. Reiss (ed) *The Street as Stage: Protest Marches and Public Rallies Since the Nineteenth Century*. Oxford, Oxford University Press.
- Jarman, N. (2007) Building a Peaceline: Safety and Segregation in Belfast. In R. West (ed) *Belfast Ordinary Architecture*. Belfast, Factotum Publications.
- Jarman, N. (nd) From the Frying Pan to the Fire? Conflict Resolution, Human Rights and Post-Agreement Conflict in Northern Ireland. In E. Lutz and E. Babbitt (eds) *Human Rights and Conflict Resolution*. Syracuse, Syracuse University Press.
- Jarman, N. (2007) *Hate Crime in Northern Ireland: An Overview*. Belfast & London, NIACRO & London Probation. .
- Jarman, N. (2008) Pride and Possession, Display and Destruction: Flags and Identity in Belfast. In T. Eriksen and R. Jenkins (eds) *Flying the Flag: Critical Perspectives on Symbolism and Identity*.
- Jarman, N. (2007) Policing, Policy and Practice: Responding to Disorder in North Belfast. *Anthropology in Action*.
- Jarman, N. (2007) Vigilantism, Policing and Transition: Informal Justice in Northern Ireland. In D. Pratten and A. Sen (eds) *Global Vigilantes: Anthropological Perspectives on Justice and Violence*. London, Hurst.

ICR REPORTS

The following is a full list of reports and other documents produced by ICR staff and associates since the beginning of 2006. Wherever possible our reports are made available on our website, some however remain the property of the commissioning body and are retained as internal documents.

Aboriginal Community Patrols in Western Australia and New South Wales, (2006), Neil Jarman.

Areema Community Audit, (2006), John Bell.

Changing Patterns and Future Planning: Migration and Northern Ireland. Neil Jarman, (2006).

Community Safety, Diversity and Good Relations in Belfast, Katy Radford, (2007)

How Public Authorities Provide Services to Minority Ethnic Groups. Philip Watt and Fiona McGaughey (eds), (2006).

Improving Government Service Delivery to Minority Ethnic Groups. Philip Watt and Fiona McGaughey (eds), (2006).

New Migrant Communities and Belfast. Neil Jarman and Jonny Byrne (2007).

Policing, Accountability and the Black and Minority Ethnic Communities in Northern Ireland. Katy Radford, Jennifer Betts and Malcolm Ostermeyer, (2006).

Policing, Accountability and the Lesbian, Gay and Bisexual Community in Northern Ireland. Katy Radford, Jennifer Betts and Malcolm Ostermeyer, (2006).

Punishing Disorder: Sentencing of Public Order Offences in Northern Ireland. Neil Jarman, (2006).

Rathfriland Community Audit, (2006), Jonny Byrne.

Responding to the UEFA Ten Point Plan: Sectarianism, Racism and Football in Northern Ireland, Neil Jarman (2007).

Shared Living: Mixed Residential Communities in Northern Ireland. Jonny Byrne, Ulf Hansson and John Bell, (2006).

The Nature, Extent and Effects of Racist Behaviours Experienced by Northern Ireland's Ethnic Minority Health Staff. Jennifer Betts and Jennifer Hamilton, (2006).

Working at the Interface: Good practice in Reducing Tension and Violence. Neil Jarman, (2006).

Youth Participation in the Democratic Process. Jennifer Hamilton, (2006).

STAFFING

The core staff team has remained unchanged over the past year, although we made an addition to the staff team with the appointment of John Bell as Research Assistant in January 2007. John joined ICR as an intern in July 2005 and worked mainly on the mixed residential project in Areema. He is currently on a temporary contract until October 2007, renewal of which would be subject to funding becoming available.

Our staff team as of 1 April 2007 is thus:

Director	Dr Neil Jarman
Senior Research Officer	Dr Jennifer Hamilton
Finance and Officer Manager	Mrs Sylvia Anderson
Research Officer	Dr Ulf Hansson
Research Officer	Mr Jonny Byrne
Research Assistant	Mr John Bell

We have continued to develop a network of associates and partners who we work with where appropriate, these include

- Eileen Beamish, director of the Social Research Centre.
- Paul Hutchinson, a freelance trainer and evaluator.
- Katy Radford, a freelance researcher and trainer.
- Robin Wilson, former director of Democratic Dialogue.

We also continue to attract a number of applications from potential interns from a variety of backgrounds. Interns have been valuable additions to the team and contributed not only to the work of ICR but also to the overall working environment. We have found it beneficial to have interns on a longer-term basis, for periods of 6-12 months.

- Molly Hurley-Depret joined ICR in June 2006 and left in December. Molly assisted in research on the lesbian, gay, bisexual and transexual communities and was a valuable addition to the team.
- Sarah Toucas joined ICR in February 2007 for a period of 6 months. She has been involved on a variety of projects and is assisting on the current research into the role of sectarianism in everyday life.

BOARD

There has been one change to the Board of Directors over the past year with the resignation of Barry Fitzpatrick due to a conflict of interest as he was a contractual partner in commissioned research.

It should be noted that Board members serve as individuals and not as representatives of any organisation with which they may be associated.

The current members of the Board are as follows:

Name	Office	Appointed
Arlene Healey	Chair	1999
Ken Cathcart	Secretary	2005
Des Fiddes	Treasurer	2003
Michael Boyle		2005
Noreen Campbell		2001
Richard English		2006
Sam Gibson		2006
Rachel Monaghan		2005
Marie-Therese O'Hagan		2005
Chris O'Halloran		1999

FINANCIAL REPORT

Our financial position has remained healthy over the past year. The systems which are in place for controlling, monitoring and reporting are working effectively and the organisation has undergone another trouble-free audit. Additional external monitoring requirements specifically for Peace II projects and core funding inevitably lead to both a heavier workload for the finance officer and increased auditing costs.

Over the past year, ICR research projects have been funded by SEUPB (Peace II), OFMDFM, Equality Commission, Ballymena Community Forum, Belfast Interface Project, DHSS&PS, Tullygallford Flyers, Playing for Peace, Nerve Centre, Belfast City Council, NCCRI, Institute of Public Health in Ireland, Irish Football Association, Groundwork NI, Football Association of Ireland, PSNI, London Metropolitan University, NICCY, and Tyrone and Fermanagh Colleges of Further and Higher Education.

Although we continue to rely overwhelmingly on our turnover of work to sustain the organisation, we have also secured core funding of £30,000 per year for three years from April 2006 to March 2009 from the Community Relations Council (CRC).

Reserves Policy

The Board's previously agreed aim that ICR should establish a reserve of £56,500 was achieved in previous financial years. However, the Board asked that this should be reviewed and the organisation's reserves are now set at £60,000.

**Independent auditors' report to the members of
Institute for Conflict Research**

**Donaldson & Thompson
Accountants and
Registered Auditors
3 Limavady Road
Londonderry
BT47 6JU**